

ALARACT 092/2023

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UNCLAS

SUBJ/ALARACT 092/2023 – SUBSTANCE MISUSE PREVENTION TRAINING, ALCOHOL AND DRUG ABUSE PREVENTION TRAINING PARTICIPATION, BEHAVIORAL HEALTH DIVISION ACCESS TO THE DRUG AND ALCOHOL MANAGEMENT INFORMATION SYSTEM

THIS ALARACT MESSAGE HAS BEEN TRANSMITTED BY JSP ON BEHALF OF DCS, G–1 and DCS, G–9

1. (U) REFERENCES:

1.A. (U) DODI 1010.01, MILITARY PERSONNEL DRUG ABUSE TESTING PROGRAM (MPDATP), 13 SEPTEMBER 2012, INCORPORATING CHANGE 1, EFFECTIVE 14 FEBRUARY 2018, AVAILABLE AT [HTTPS://WWW.ESD.WHS.MIL/](https://www.esd.whs.mil/)

1.B. (U) DODI 1010.04, PROBLEMATIC SUBSTANCE USE BY DOD PERSONNEL, 20 FEBRUARY 2014, INCORPORATING CHANGE 1, EFFECTIVE 6 MAY 2020, AVAILABLE AT [HTTPS://WWW.ESD.WHS.MIL/](https://www.esd.whs.mil/)

1.C. (U) DODI 1010.09, DOD CIVILIAN EMPLOYEE DRUG-FREE WORKPLACE PROGRAM, 22 JUNE 2012, INCORPORATING CHANGE 1, EFFECTIVE 28 JUNE 2018, AVAILABLE AT [HTTPS://WWW.ESD.WHS.MIL/](https://www.esd.whs.mil/)

1.D. (U) DODI 1010.16, TECHNICAL PROCEDURES FOR THE MILITARY PERSONNEL DRUG ABUSE TESTING PROGRAM (MPDATP), 15 JUNE 2020, AVAILABLE AT [HTTPS://WWW.ESD.WHS.MIL/](https://www.esd.whs.mil/)

1.E. (U) AR 600–85, THE ARMY SUBSTANCE ABUSE PROGRAM

1.F. (U) AD 2018–23, IMPROVING THE EFFECTIVENESS OF ESSENTIAL AND IMPORTANT ARMY PROGRAMS: SEXUAL HARASSMENT/ASSAULT RESPONSE AND PREVENTION, EQUAL OPPORTUNITY, SUICIDE PREVENTION, ALCOHOL AND DRUG ABUSE PREVENTION, AND RESILIENCE

1.G. (U) AD 2018–07, PRIORITIZING EFFORTS-READINESS AND LETHALITY

2. (U) THIS MESSAGE APPLIES TO THE REGULAR ARMY (RA), THE UNITED STATES ARMY RESERVE (USAR), AND THE UNITED STATES ARMY NATIONAL GUARD (ARNG).

3. (U) THIS ALARACT IMPLEMENTS IMMEDIATE MODIFICATIONS TO THE ARMY DRUG TESTING PROGRAM (ADTP) BASED ON DOD INSPECTOR GENERAL (DODIG) AUDIT FINDINGS.

4. (U) BACKGROUND. THE DODIG ISSUED A REPORT IN DECEMBER 2021 BASED ON AN AUDIT OF SERVICE MEMBERS' ALCOHOL MISUSE SCREENING AND TREATMENT. BASED ON FINDINGS, THE DODIG REQUIRED THE DIRECTORATE OF PREVENTION, RESILIENCE AND READINESS (DPRR) TO ENSURE COMMANDERS AND OTHER UNIT LEADERS RECEIVE SUBSTANCE MISUSE PREVENTION TRAINING ANNUALLY (SEE AR 600-85 AND AD 2018-23), AND TO REVIEW A SAMPLING OF SOLDIERS ANNUALLY TO DETERMINE IF SUBSTANCE MISUSE PREVENTION TRAINING WAS RECEIVED.

5. (U) SUBSTANCE MISUSE PREVENTION TRAINING. ALL SOLDIERS, INCLUDING COMMANDERS AND LEADERS (SQUAD LEADERS AND ABOVE) WILL RECEIVE ANNUAL SUBSTANCE MISUSE PREVENTION TRAINING. AT A MINIMUM, THE TRAINING WILL INCLUDE HOW TO IDENTIFY, ASSESS, AND REFER PERSONNEL DISPLAYING SIGNS OF PROBLEMATIC ALCOHOL AND SUBSTANCE USE AND TO BE INFORMED ABOUT THE SERVICES AVAILABLE FOR TREATMENT.

6. (U) TRAINING WILL BE CONDUCTED FACE-TO-FACE. COMMANDERS WILL DETERMINE THE DURATION, LOCATION, AND MEANS FOR CONDUCTING THE TRAINING.

7. (U) UNIT LEADERS MAY LEAD THE TRAINING OR UTILIZE THE ARMY SUBSTANCE ABUSE PROGRAM SUBJECT MATTER EXPERTS TO CONDUCT THE TRAINING.

8. (U) REPORTING. ALL ARMY COMPONENTS WILL CONDUCT AN ANNUAL 25% RANDOM SAMPLE REVIEW OF SOLDIERS TO DETERMINE WHETHER REQUIRED ANNUAL SUBSTANCE MISUSE PREVENTION TRAINING HAS BEEN COMPLETED. EFFECTIVE 1 APRIL 2024, EACH COMPONENT WILL PROVIDE RESULTS OF THE ANNUAL TRAINING REVIEW TO THE DPRR BY 1 APRIL OF EACH YEAR.

8.A. (U) REPORTING FOR RA SOLDIER TRAINING FOR ANNUAL RANDOM SAMPLE REVIEW.

8.A.1. (U) THE U.S. ARMY MATERIEL COMMAND (AMC) WILL COMPILE AND PROVIDE DPRR THE RESULTS OF A RANDOM SAMPLING REVIEW OF 25% OF RA SOLDIERS, SPECIFYING WHETHER THEY RECEIVED ANNUAL SUBSTANCE MISUSE PREVENTION TRAINING DURING THE PREVIOUS CALENDAR YEAR.

8.A.2. (U) THE U.S. ARMY INSTALLATION MANAGEMENT COMMAND (IMCOM) WILL COMPILE AND PROVIDE AMC THE RESULTS OF A

RANDOM SAMPLING REVIEW OF 25% OF RA SOLDIERS, SPECIFYING WHETHER ANNUAL SUBSTANCE MISUSE PREVENTION TRAINING WAS RECEIVED DURING THE PREVIOUS CALENDAR YEAR.

8.A.3. (U) COMMANDERS OF CORPS, DIVISIONS, AND BRIGADES WILL ENSURE THAT TRAINING OFFICERS WORK WITH THE ARMY SUBSTANCE ABUSE PROGRAM (ASAP) TO REVIEW A RANDOM SAMPLING OF SOLDIERS TO DETERMINE WHETHER ANNUAL SUBSTANCE MISUSE PREVENTION TRAINING WAS RECEIVED DURING THE PREVIOUS CALENDAR YEAR.

8.A.4. (U) ASAP MANAGERS WILL WORK WITH UNIT TRAINING MANAGERS/OFFICERS TO REVIEW A RANDOM SAMPLING OF ASSIGNED SOLDIERS EACH YEAR TO DETERMINE WHETHER SUBSTANCE MISUSE PREVENTION TRAINING WAS RECEIVED DURING THE PREVIOUS CALENDAR YEAR. RESULTS WILL BE REPORTED TO IMCOM.

8.B. (U) REPORTING FOR USAR SOLDIER TRAINING FOR ANNUAL SAMPLE REVIEW.

8.B.1. (U) USAR HEADQUARTERS WILL COMPILE AND PROVIDE DPRR THE RESULTS OF A RANDOM SAMPLING OF 25% OF SOLDIERS SPECIFYING WHETHER ANNUAL SUBSTANCE MISUSE PREVENTION TRAINING WAS RECEIVED DURING THE PREVIOUS CALENDAR YEAR.

8.B.2. (U) USAR READINESS DIVISIONS AND FUNCTIONAL COMMANDS WILL CONDUCT A RANDOM SAMPLING OF SOLDIERS EACH YEAR TO DETERMINE WHETHER ANNUAL SUBSTANCE MISUSE PREVENTION TRAINING WAS RECEIVED DURING THE PREVIOUS CALENDAR YEAR. RESULTS WILL BE REPORTED TO THE USAR HEADQUARTERS.

8.C. (U) REPORTING FOR THE ARNG SOLDIER TRAINING FOR ANNUAL SAMPLE REVIEW.

8.C.1. (U) THE NATIONAL GUARD BUREAU (NGB) WILL COMPILE AND PROVIDE THE RESULTS OF A RANDOM SAMPLING OF 25% OF ARNG SOLDIERS TO DEPUTY CHIEF OF STAFF, G-9, DPRR SPECIFYING WHETHER ANNUAL SUBSTANCE MISUSE PREVENTION TRAINING WAS RECEIVED DURING THE PREVIOUS CALENDAR YEAR.

8.C.2. (U) THE STATE ADJUTANTS GENERAL WILL DIRECT THE SUBSTANCE ABUSE SECTION TO CONDUCT A RANDOM SAMPLING OF SOLDIERS ANNUALLY TO DETERMINE WHETHER SUBSTANCE MISUSE PREVENTION TRAINING WAS RECEIVED DURING THE PREVIOUS CALENDAR YEAR. RESULTS WILL BE REPORTED TO THE NGB.

9. (U) ALCOHOL AND DRUG ABUSE PREVENTION TRAINING (ADAPT)

FOR RA SOLDIERS. COMPANY COMMANDERS WILL REFER ALL SOLDIERS WHO TEST POSITIVE FOR ILLICIT SUBSTANCES, ILLEGITIMATE USE OF PRESCRIPTION MEDICATION, OR HAVE AN ALCOHOL-RELATED INCIDENT TO ADAPT WITHIN 5 WORKING DAYS OF THE REPORTED INCIDENT. SOLDIERS MUST COMPLETE ADAPT WITHIN 60 DAYS OF THE REPORTED INCIDENT.

10. (U) ADAPT FOR ARNG SOLDIERS. COMPANY COMMANDERS WILL REFER ALL SOLDIERS WHO TEST POSITIVE FOR ILLICIT SUBSTANCES, ILLEGITIMATE USE OF PRESCRIPTION MEDICATION, OR HAVE AN ALCOHOL-RELATED INCIDENT TO ADAPT WITHIN 30 CALENDAR DAYS OF THE REPORTED INCIDENT. SOLDIERS MUST COMPLETE ADAPT WITHIN 60 CALENDAR DAYS OF REFERRAL.

11. (U) THE ASAP PERSONNEL WILL NOTIFY UNIT COMMANDERS OF THE REQUIREMENT FOR SOLDIERS INVOLVED IN SUBSTANCE MISUSE INCIDENTS (ILLICIT POSITIVE DRUG TEST RESULT(S), ILLEGITIMATE USE OF PRESCRIPTION MEDICATION(S), AND ALCOHOL-RELATED INCIDENTS) TO ATTEND ADAPT. THE ASAP MANAGER WILL MONITOR ALL ADAPT REFERRALS AND DOCUMENT COMPLETION IN THE DRUG AND ALCOHOL MANAGEMENT INFORMATION SYSTEM (DAMIS).

12. (U) BEHAVIORAL HEALTH DIVISION PERSONNEL OVERSEEING SUBSTANCE USE DISORDER (SUD) CLINIC CARE (SUDCC) WILL REQUEST DAMIS ACCESS; DPRR WILL GRANT BEHAVIORAL HEALTH DIVISION PERSONNEL EXTENDED ACCESS TO DAMIS TO RECONCILE MANDATORY REFERRALS, SUD EVALUATIONS, AND EVALUATION DISPOSITION.

13. (U) SUDCC DIRECTORS WILL CONDUCT A SECONDARY REVIEW OF MANDATORY REFERRALS AND ENROLLMENT MONTHLY IN DAMIS TO VALIDATE COMMAND REFERRALS AND DISPOSITION OF SOLDIERS REQUIRING SUD EVALUATION.

14. (U) SUDCC WILL DOCUMENT ADAPT REFERRALS IN DAMIS WITHIN 3 DAYS OF A SOLDIER'S ENROLLMENT IN SUDCC OR DISPOSITION EVALUATION.

15. (U) POINTS OF CONTACT ON BEHALF OF DCS, G-9 ARE AVAILABLE THROUGH EMAIL AT THOMAS.B.GILLIARD.CIV@ARMY.MIL OR, CAROLYN.A.MASSIAH2.CIV@ARMY.MIL.

16. (U) THIS ALARACT MESSAGE EXPIRES ON 26 OCTOBER 2024.