

ALARACT 077/2023

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SUBJ/ALARACT 077/2023 – HARDSHIP DUTY PAY–TEMPO (HDP–T)

THIS ALARACT MESSAGE HAS BEEN TRANSMITTED BY JSP ON BEHALF OF
HQDA G–1//DAPE–PR

1. (U) REFERENCES:

1.A. (U) TITLE 37, UNITED STATES CODE, SECTIONS 352 AND 372 (37 USC 352 AND 372)

1.B. (U) DEPARTMENT OF DEFENSE INSTRUCTION 1340.26 (ASSIGNMENT AND SPECIAL DUTY PAYS)

1.C. (U) ACTING ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS), MEMORANDUM (HARDSHIP DUTY PAY–TEMPO (HDP–T)), 13 APRIL 2022, LOCATED AT
[HTTPS://ARMYPUBS.ARMY.MIL/PRODUCTMAPS/PUBFORM/POGPROPONENT.ASPX](https://armypubs.army.mil/productmaps/pubform/pogproponent.aspx)

2. (U) PURPOSE. HDP–T IS USED TO COMPENSATE SOLDIERS, BOTH ACTIVE COMPONENT AND RESERVE COMPONENT, FOR BEING INVOLUNTARILY EXTENDED BEYOND THEIR NORMAL TOUR WHILE ASSIGNED TO AN OPERATIONAL DEPLOYMENT LISTED IN THE GLOBAL FORCE MANAGEMENT (GFM) ALLOCATION PLAN.

3. (U) ELIGIBILITY.

3.A. (U) ONLY SOLDIERS WHO ARE INVOLUNTARILY EXTENDED FOR AT LEAST 30 DAYS, BY THE SECRETARY OF DEFENSE (SECDEF) OR THE SECRETARY OF THE ARMY, BEYOND THEIR NORMAL TOUR OF AT LEAST 270 DAYS WHILE ASSIGNED TO AN OPERATIONAL DEPLOYMENT LISTED IN THE GFM ALLOCATION PLAN, MAY QUALIFY FOR HDP–T.

3.B. (U) SOLDIERS WHO ARE DEPLOYED AND INVOLUNTARILY EXTENDED FOR AT LEAST 30 DAYS BEYOND THEIR NORMAL TOUR, OF AT LEAST 270 DAYS, TO AN OPERATIONAL DEPLOYMENT LISTED IN THE GFM ALLOCATION PLAN ARE ELIGIBLE FOR HDP–T ON THE 30TH DAY OF THE INVOLUNTARY EXTENSION.

3.C. (U) DAYS DEPLOYED INSIDE THE CONTINENTAL UNITED STATES (CONUS) OR NON-FOREIGN OUTSIDE CONUS (OCONUS) AREAS DO NOT COUNT TOWARDS DETERMINING HDP-T ELIGIBILITY. NON-FOREIGN OCONUS AREAS INCLUDE THE STATES OF HAWAII AND ALASKA, THE COMMONWEALTHS OF PUERTO RICO AND NORTHERN MARIANAS ISLANDS, GUAM, THE U.S. VIRGIN ISLANDS, AND U.S. TERRITORIES AND POSSESSIONS.

4. (U) RESPONSIBILITY.

4.A. (U) THE DEPLOYED SENIOR UNIT COMMANDER OF AN HDP-T QUALIFYING UNIT WILL—

4.B. (U) SERVE AS THE EXECUTION LEAD PROVIDING OVERSIGHT AND PROGRAM MANAGEMENT TO ENSURE COMPLIANCE WITH THIS POLICY.

4.C. (U) SERVE AS THE CERTIFYING OFFICIAL FOR ALL HDP-T PAYMENTS UPON REDEPLOYMENT TO THE PERMANENT DUTY STATION (PDS).

5. (U) PAYMENT AMOUNT AND FREQUENCY.

5.A. (U) HDP-T WILL BE PAID ON A PRORATED DAILY BASIS OF \$16.50 PER DAY AND WILL NOT EXCEED A MONTHLY RATE OF \$495. THE PRORATION DOES NOT APPLY TO THE 31ST DAY OF A MONTH.

5.B. (U) HDP-T PAYMENTS WILL BE PAID POST-DEPLOYMENT UPON RETURN TO THE SOLDIER'S PDS. POST-DEPLOYMENT PAYMENT WILL ENSURE THE ACCURACY AND AUDITABILITY OF THE PAYMENT IS MAINTAINED.

6. (U) ADMINISTRATIVE RULES.

6.A. (U) ABSENCES. WHEN A SOLDIER ENTITLED TO HDP-T IS ABSENT WITHOUT LEAVE DURING THE EXTENDED PART OF THE TOUR, THE SOLDIER'S HDP-T ELIGIBILITY TERMINATES AND THE SOLDIER WILL NOT BE PAID HDP-T.

6.B. (U) HOSPITALIZATION.

6.B.(1). (U) WHEN A SOLDIER IS DEPLOYED AND REQUIRES HOSPITALIZATION AWAY FROM THE PDS, THE SOLDIER IS STILL CONSIDERED DEPLOYED. IF A LINE OF DUTY INVESTIGATION DETERMINES INJURIES ARE DUE TO THE SOLDIER'S MISCONDUCT, THEN DEPLOYMENT DAYS DO NOT ACCRUE EVEN WHEN THE HOSPITALIZATION IS AWAY FROM THE SOLDIER'S PDS. THUS, IN MISCONDUCT CASES, HDP-T ELIGIBILITY ENDS EFFECTIVE THE FIRST DAY OF HOSPITALIZATION.

6.B.(2). (U) WHEN A SOLDIER IS DEPLOYED AND REQUIRES HOSPITALIZATION AT THE PDS, THE SOLDIER IS NOT ELIGIBLE FOR HDP-T FOR THE PERIOD OF

HOSPITALIZATION, UNLESS OTHERWISE QUALIFIED TO CONTINUE TO RECEIVE THE PAY UNDER 37 USC 372.

6.C. (U) TEMPORARY DUTY (TDY). OPERATIONALLY DEPLOYED SOLDIERS WHO PERFORM TDY DURING THE EXTENDED PORTION OF THEIR TOUR REMAIN ELIGIBLE FOR HDP-T FOR THE DURATION OF THE TDY PERIOD. HDP-T ELIGIBILITY FOR SOLDIERS THAT DO NOT RESUME THEIR OPERATIONAL DEPLOYMENT FOLLOWING TDY TERMINATES AND RESETS ON THE DATE THE SOLDIER ORIGINALLY DEPARTED THE DEPLOYED UNIT.

6.D. (U) CONFINEMENT.

6.D.(1). (U) WHEN A SOLDIER ENTITLED TO HDP-T IS CONFINED AWAITING TRIAL BY COURT-MARTIAL, THE SOLDIER IS NOT CONSIDERED DEPLOYED DURING THE CONFINEMENT, AND THE OPERATIONAL DEPLOYMENT CREDIT IS STOPPED EFFECTIVE THE FIRST DAY OF CONFINEMENT.

6.D.(2). (U) WHEN A SOLDIER CONFINED AWAITING TRIAL BY COURT-MARTIAL IS ACQUITTED OR HAS CHARGES DISMISSED, THE SOLDIER WILL BE ENTITLED TO HDP-T DEPLOYMENT CREDIT RETROACTIVE TO THE FIRST DAY OF CONFINEMENT, PROVIDED THE SOLDIER REMAINED OTHERWISE ELIGIBLE FOR HDP-T.

6.D.(3). (U) WHEN A SOLDIER ENTITLED TO HDP-T IS CONFINED BY CIVIL AUTHORITIES, THE SOLDIER IS NOT CONSIDERED DEPLOYED DURING THE CONFINEMENT, AND THE OPERATIONAL DEPLOYMENT CREDIT IS STOPPED THE FIRST DAY OF CONFINEMENT.

6.D.(4). (U) WHEN A SOLDIER CONFINED BY CIVIL AUTHORITIES IS ACQUITTED OR HAS CHARGES DROPPED OR DISMISSED, THE SOLDIER WILL BE ENTITLED TO HDP-T DEPLOYMENT CREDIT RETROACTIVE TO THE FIRST DAY OF CONFINEMENT, PROVIDED THE SOLDIER REMAINED OTHERWISE ELIGIBLE FOR HDP-T.

6.E. (U) CAPTURED OR MISSING STATUS. A SOLDIER ENTERING A STATUS OF MISSING, MISSING-IN-ACTION, INTERNED IN A FOREIGN COUNTRY, OR CAPTURED BY A HOSTILE FORCE WILL CONTINUE TO BE CREDITED WITH HDP-T DEPLOYMENT CREDIT FOR EACH DAY WHILE IN SUCH A STATUS.

7. (U) HOW TO APPLY FOR HDP-T.

7.A. (U) THE FOLLOWING DOCUMENTS MUST BE INCLUDED IN THE REQUEST PACKET:

7.A.(1). (U) A SIGNED MEMORANDUM FROM THE EXECUTION LEAD CERTIFYING THE SOLDIER(S) THAT QUALIFY FOR HDP-T. FOR EXAMPLE: "I CERTIFY THAT

THE FOLLOWING INDIVIDUALS WERE DEPLOYED IN SUPPORT OF OPERATION SPARTAN SHIELD AND OPERATION INHERENT RESOLVE FROM 2020 TO 2021 FOR OVER 270 DAYS. THE ATTACHED LIST HAS BEEN REVIEWED AND CERTIFIED AND INCLUDES EACH SOLDIER THAT QUALIFIES FOR HDP-T BASED ON THE ADMINISTRATIVE RULES SET FORTH IN THE ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS) PROGRAM MEMORANDUM.”

7.A.(2). (U) A CONSOLIDATED LIST OF ALL HDP-T QUALIFIED SOLDIERS TO THE DEPUTY CHIEF OF STAFF (DCS), G-1. THE LIST MUST INCLUDE THE SOLDIER’S NAME, GRADE, DEPARTMENT OF DEFENSE IDENTIFICATION NUMBER, AND NUMBER OF HDP-T QUALIFYING DAYS BASED ON THE ADMINISTRATIVE RULES IN THIS GUIDANCE.

7.B. (U) USING “HDP-T REQUEST” IN THE SUBJECT LINE, EMAIL REQUEST PACKET TO USARMY.PENTAGON.HQDA-DCS-G-1.MBX.DAPE-PRC-SPECIAL-PAY@ARMY.MIL.

8. (U) DEFINITIONS.

8.A. (U) OPERATIONAL DEPLOYMENT.

8.A.(1). (U) AN EVENT RECORDED IN THE JOINT CAPABILITIES REQUIREMENT MANAGER OR FOURTH ESTATE MANPOWER TRACKING SYSTEM AND IS CONTAINED IN THE ANNUAL GFM DATA INITIATIVE COMPLIANT TOOL UNDER THE GFM DATA INITIATIVE REPORTING STRUCTURE.

8.A.(2). (U) FORCES DEPLOYED IN SUPPORT OF EXECUTIVE ORDERS, OPERATIONAL PLANS, OR CONCEPT PLANS APPROVED BY THE SECDEF ARE ALSO CONSIDERED OPERATIONALLY DEPLOYED.

8.A.(3). (U) OPERATIONAL DEPLOYMENTS GENERALLY INCLUDE UNITS OR INDIVIDUALS DEPLOYED IN SUPPORT OF CONTINGENCY OPERATIONS, COUNTERDRUG OPERATIONS, LAW ENFORCEMENT OPERATIONS, HUMANITARIAN OPERATIONS, PEACEKEEPING OPERATIONS, SURVEILLANCE OPERATIONS, AND FORWARD PRESENCE.

8.B. (U) NORMAL TOUR. THE NUMBER OF DAYS LISTED ON THE SOLDIER’S ORIGINAL DEPLOYMENT ORDER. SOLDIERS IN RECEIPT OF ORDERS OF LESS THAN 270 DAYS WILL NOT QUALIFY FOR HDP-T. SOLDIERS IN RECEIPT OF ORDERS OF 270 DAYS OR MORE WILL QUALIFY FOR HDP-T WHEN THEY ARE INVOLUNTARILY EXTENDED FOR AT LEAST 30 DAYS BEYOND THE NUMBER OF DAYS LISTED ON THE ORIGINAL ORDER. A 270-DAY DEPLOYMENT ORDER WOULD NEED TO BE EXTENDED TO 300 DAYS TO QUALIFY AND A 365-DAY ORDER WOULD NEED TO BE EXTENDED TO 395 DAYS TO QUALIFY.

9. (U) POINT OF CONTACT IS THE DCS, G-1, COMPENSATION AND ENTITLEMENTS DIVISION. SUBMIT INQUIRIES REGARDING THIS MESSAGE TO: USARMY.PENTAGON.HQDA-DCS-G-1.MBX.DAPE-PRC-SPECIAL-PAY@ARMY.MIL.

10. (U) THIS ALARACT MESSAGE EXPIRES ON 30 AUGUST 2024.